



EMBOSS 

HUMAN RESOURCE

Enhancing People Velocity

A dark blue world map is centered in the background. The map is semi-transparent, showing the outlines of continents. On the left side, there are two parallel diagonal lines, one green and one blue, extending from the top-left towards the center. On the right side, there is a single green diagonal line extending from the top-right towards the center. The overall aesthetic is professional and global.

EMBOSS IS A BOUTIQUE
CONSULTING COMPANY OFFERING
**COMPREHENSIVE ASSISTANCE TO
BUSINESSES TO GROW GLOBALLY.**

EMBOSS HUMAN RESOURCE ADVISORY SERVICE – UAE



Speed of change and aligning to the new norms unleashed is understandably a defining challenge for any enterprise today. In the UAE the compulsion today in the prevailing economic scenario is primarily to reduce the growing skill gaps. It is in this context that HR capabilities and talent management emerges as the key drivers for competitive advantage.

We believe that the present disruptions are opportunities for HR to rebuild and recast the function to play an effective role to support and deliver business results. We bring excitement in this transition journey where the function; repositions itself as business contributor from support provider, from service and compliance extender to value creator. In this initiative of building HR capabilities, we ensure impacting transformations that enhances business performance and stakeholder experience.

Emboss can facilitate in evolving and shaping your HR strategy to leap frog the function at group and or business level besides drilling down to the critical areas to improve employee capabilities and business outcome.



HOW CAN EMBOSS SUPPORT YOU



Create a high performance organization

Evolving and shaping HR vision and mission statement

Aggressive approach in matching the right talent for strategic opportunities

Building capabilities and a robust talent pipeline

Developing contemporary HR policies and processes

Strategic initiatives unique to your business



EMBOSS HR OFFERINGS

TALENT MANAGEMENT



Developing talent strategy linked to your business plans



Gap identification and define actionable initiatives



Creating a culture of deploy and redeploy



Employee engagement initiatives



Developing succession plan and internal feeders for emerging opportunities



PERFORMANCE MANAGEMENT



Develop and
drive organizational
effectiveness

Recognizing and
rewarding
performance



Enhancing skills,
knowledge and
competencies to
deliver results

Job evaluation and
description of
high impacting
roles



STRATEGIC INITIATIVES



Executive Coaching
and Mentoring



M&A (HR due diligence and
post-acquisition harmonization)



Strategic resource
sourcing



Climate Survey



HR Audit



Human Resource
Information System



Internal communication



EXPERT RESOURCE



Partha P Dasgupta heads our HR advisory practice. He draws on years of multi geographical Public-Private sector experience. He comes with leadership experience with organizations of repute that primarily include ICI PLC, Bennet Coleman, Vedanta PLC, BAIC China and Escorts.

Partha has actively handled acquisitions, divestments, transformation, strategic sourcing and change management spread over India, China, Europe, USA, Middle East and Africa.

He enjoys coaching and mentoring and is actively associated with Start up IIMs since last six years extending support to establish them in the corporate space.

The HR team comprises of experts from different HR domains residing in India and UAE to support our clients.





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THANK YOU

